

## **Anti-Slavery & Human Trafficking Statement**

Slavery and human trafficking remain an unacceptable part of our global society. In a day and age where they should not exist beyond the pages of history books, we must all play our part, large or small, to ensure they are eradicated.

Big Bus Tours Limited is the largest global operator of open-top sightseeing buses cities across 4 continents, with a head office based in London. Each of the operating companies are wholly owned subsidiaries, working under the same operating banner of Big Bus Tours, collectively carrying 5 million customers per annum, and employing over 2000 staff.

Our supply chains consist mainly of vehicle manufacturers, sightseeing supplies manufacturers and engineering component manufacturers, and we are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business.

As part of our initiative to identify and mitigate risk, we work to secure all purchases through reputable large mainstream manufacturers, with long-standing relationships with businesses that have the same ethical outlook as ourselves, and that confirm that they adhere to our policies on slavery and human trafficking.

We undertake all reasonable and practical steps, including supplier visits, to ensure our standards are being adhered to throughout the supply chain, as we will only trade with those who fully comply with our stated Anti-Slavery and Human Trafficking policies.

This statement has been approved by the Board of Directors, who will review and update it as necessary on an annual basis.